



*With a little
help from
my friends*

**HCA NATIONAL LEADERSHIP AND
DEVELOPMENT FORUM 2016**

14 - 15 APRIL 2016 | ACC LIVERPOOL



Where Are The HCA Members Of The Future Coming From?

Amanda Cartmill

HCA Leadership & Development Forum 2016 Secretary and Facilities Manager

Carol Delves

Assistant HCA Leadership & Development Forum 2016 Secretary








The photo shows the age demographics of a typical NHS Catering Team

The average age of this team is 57
Between them they have 285 years of NHS
experience, when they retire, this experience
will be LOST!!!!





Succession Planning





Our Challenge to you is...

What are you doing in your organisation?

Complete the questionnaire during lunch

HCA SUCCESSION PLANNING QUESTIONNAIRE

The Hospital Caterers Association is driving the promotion, development and improvement of the standards of catering in hospitals and healthcare establishments in Great Britain, Northern Ireland and elsewhere. The Association is committed to the education and training of persons in health care catering services, and the provision and improvement of the professional interests and status of those engaged in health care catering services.

"There has never been a more important time to capture that experience 'from within' and 'pass it on' to ensure the future for the caterers of tomorrow," says Amanda Cartmill, HCA Leadership & Development Forum 2016 National Secretary and Facilities Manager, Leighton Hospital, Mid Cheshire Hospital Foundation Trust. "We know what happens tomorrow is as important as what happens today, so we're delighted that the HCA 2016 L&D Forum's Legacy is to kick off the development of the HCA's strategy on succession planning."

And we need your help...



Our Challenge to HCA Executives & Members is...

To drive forward succession planning to ensure the continuity of the Association and its professional Membership

